

Inclusion Institute Presenters/Workshop Leaders



Seamill Hydro, Seamill, Ayrshire
20 to 22 September 2011



John O'Brien

John learns about building more just and inclusive communities from people with disabilities, their families, and their allies. He uses what he learns to advise people with disabilities and their families, advocacy groups, service providers, and governments and to spread the news among people interested in change by writing and through workshops. He works in partnership with Connie Lyle O'Brien and a group of friends from 12 countries. He is a member of the Center on Human Policy, Law & Disability, Syracuse University (US), a Fellow of the Centre for Welfare Reform (UK) and is affiliated with inControl Partnerships (UK), and the Marsha Forest Centre: (Canada). For more information on his books, visit <http://tinyurl.com/O'Brien-books> ; to download some of his papers, visit <http://tinyurl.com/O'Brien-Papers>.



Connie Lyle O'Brien

Connie is a native Georgian who has spent the last thirty years learning about what it takes for people with disabilities, their families, friends and allies to better support people with disabilities to live, work, learn, worship and have fun as full participants in community life. This learning has and continues to occur in many places across the United States, Canada, England, Ireland, Australia, New Zealand, Holland, and Spain. Her best teachers have been people with disabilities, their parents and friends, and direct service providers. This journey continues to bring new learning. We always underestimate what people with disabilities can learn, do, and contribute given adequate support. For more information on her books, visit <http://tinyurl.com/O'Brien-books> ; to download some of her papers, visit <http://tinyurl.com/O'Brien-Papers>



Tom Kohler

Tom is from Savannah Georgia and has invited thousands of people into a variety of personal citizen advocacy relationships during his 33 years as coordinator of Chatham Savannah Citizen Advocacy. Tom is the co-author of the award winning book "Waddie Welcome and the Beloved Community" and travels occasionally to share this story and other stories of people finding ways to become important to one another and to their communities. www.savannahcitizenadvocacy.org



Patti Scott

Patti is Co-Founder of Neighbours Inc, which she established in collaboration with Kenn Jupp. She has been CEO since 1995, and leads a growing management team in implementing the organization's vision. In 2001 Neighbours Inc. received national and international recognition for its innovative work for Full Community Inclusion from AAMR.

Patti is known for her work as an advocate of inclusion, a facilitator of community living, and as someone who has developed respectful and positive ways in which to help support people with challenging behavior. She is an established speaker and workshop presenter, statewide, nationally and internationally. www.neighbours-inc



Dave Hasbury

David Hasbury is an organizational and community development consultant, educator, and facilitator. For more than 20 years he has been committed to engaging the power of CoCreation --- people gathering together to creatively shape the world around them. He has worked throughout Canada, the United States and the U.K.. Dave has worked extensively with diverse groups, large and small. He has supported groups interested in youth, people with disabilities, community development, the arts, inclusive education, literacy, health and social services, social planning, coalition building, and community economic development. www.cocreation.ca



Jack Pearpoint

Jack is an independent Canadian Publisher and catalyst for Inclusion, Diversity, Teamwork and CHANGE!

Jointly with his wife and partner, Lynda Kahn, Jack conducts workshops and consults with organizations and collaborates with people with disabilities and their families, to engage in positive change that honours the gifts and contributions of all. Earlier, Jack, his late wife Marsha Forest and John O'Brien, collaborated to create several person-centered approaches such as PATH, MAPS and Circles of Friends. The collaboration continues now with John and Lynda. www.inclusion.com



Lynda Kahn

Lynda is a co-leader with Inclusion Press International, Toronto, working with individuals, families, organizations and governments interested in positive change. She is a member of the board of the Marsha Forest Center on Inclusion, Family and Community.

She served as the state of Rhode Island's Executive Director of the Division of Developmental Disabilities from 1996 to 2005, serving in the public sector for 24 years. Her work included assisting in the closure of the state's institution. Her 40 years experience has taken her from institution to community settings, involving values-based person-centered planning as a means to facilitate individual and organizational change. www.inclusion.com



Cormac Russel

Cormac is Managing Director of Nurture Development and a faculty member of the Asset Based Community Development (ABCD) Institute at Northwestern University, Chicago. He has trained communities, agencies, NGOs and governments in ABCD and other strengths based approaches in Kenya, Southern Sudan, South Africa, the UK, Ireland, Canada and Australia. He uses skills and processes including World Café, Appreciative Inquiry and Open Space Technology alongside strength based thinking to support those with whom he works to move towards inclusive, actionable change. www.nurturedevelopment.ie



Lynne Elwell

Lynne has co-ordinated and supported over 30 different citizen leadership courses and has been instrumental in the expansion of Partners in Policymaking across many different areas of the UK and Europe; supporting course graduates to run further courses in their local communities.

Lynne helped design and develop a number of other courses such as 'Kindred Spirits' and 'All Together Better' which run locally, regionally and nationally. They bring disabled people and their families together with people who provide support and services. Lynne has a keen interest in photography and works with people who have disabilities to produce positive images of disabled people.



Priscilla Chipo Marongwe

Priscilla is a professional trainer, facilitator and consultant who has been self employed since 2001. Her focus is on the sustainability of equality, diversity, inclusion and human rights. She works with organisations through supporting, developing, enabling and motivating others to achieve their objectives in this area of work. This work has involved a wide range of industry sectors, in the field of construction, domestic abuse, homelessness, health, housing, sport, social care, education and prison service.



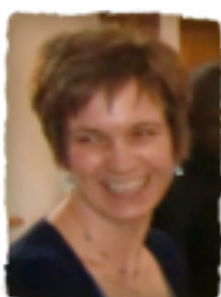
Julie Stansfield

Julie has more than 22 years' experience in the health and social care sectors. Her career began when she worked with older people to support their rehabilitation and this led to her becoming a manager of older people's services by the age of 21. Julie has also worked in service manager posts supporting people with mental health needs to be resettled in their communities, managed change in day services and hostels for people with learning disabilities and has been Director of the North West Training Development Team. As chief executive of In Control, Julie will ensure In Control remains committed to supporting and empowering people to live the life they choose. www.in-control.org.uk



Sonia Holubkova

Sonia works in Slovakia as a psychologist, writer and innovator in work with young-people, people with intellectual disability and other labels. She has been instrumental in developing accommodation, arts and other projects, particularly in Zilina, Slovakia. She has been using person centered planning for many years which she believes makes a real difference in real participation in community life. Over 5000 people have participated in a festival of creativity held every year since 1990.



Sue Deeley

Sue has worked with people with learning difficulties for thirty years. She started work in hospitals Throughout her work she have been conscious of the unfairness and discrimination that is endured by lots of the people she has met. She has tried to work in a way that is fair, and support people to be themselves and to feel good about themselves. She set up Getta Life with Julie Smith in 2001 and started to support people in 2002. She is currently writing a book with Julie Smith about their work which she hopes it will inspire and encourage other people to rethink their views of people with learning difficulties and understand the true value of 'right relationships'.



Erwin Wieringa

Erwin is an international consultant and founder of The Future. Since 1980 he has been actively involved in the de-institutionalization of the Netherlands. He introduced Personal Futures Planning in the Netherlands, with the aim of changing the existing health care system so that it can listen more to the voices of the people. Erwin is a strong supporter of Inclusion and Inclusive Education (and co-founder of the Foundation for Inclusive Education www.inclusiefonderwijs.nl). His creativity and ability to bring people together has had a significant impact on all children who attend school to support a secure learning environment, even in problematic situations. Erwin is a member of the board of the prestigious international Marsh Forest Centre for inclusive education and inclusive society.



Julie Smith

Julie has worked in the field of mental health and learning difficulties for 30 years. She initially worked in the NHS and then worked freelance; before setting up Getta Life with Sue Deeley. She originally trained as an RMN then RNLD and then going on to train as a counsellor. She is passionate about fairness and has developed a wide understanding of the politics of services and organisations, and how this impacts and adversely affects people with learning difficulties and their families. A major focus is on 'Right Relationships' An independent evaluation of Getta Life in 2007 said ... "Relationships are given a high value and many of the people we met had excellent relationships with those that supported them. The quality of listening, respectful interactions, awareness of the gifts and aspirations of a very marginalised group in society is remarkable. What people say they do they do."



Milena Johnova

Milena graduated from the Faculty of Science of Charles University in Prague. She has worked in social services since 1992, mostly with people with learning difficulties. Between 2000-2 she was with the Ministry of Labour and Social Affairs in the Czech Republic where she was leading the work on the introduction of quality standards in social services and the development of methodology of social services inspections. She has been instrumental in introducing Person Centred Planning and other approaches into Czech. Currently she is the managing director of Quip – Association for Change based in Prague and she also works as a trainer and consultant. www.kvalitavpraxi.cz/en



Keith Etherington

Keith Etherington qualified as a Social Worker in 1982 and has spent the time since then working in the voluntary sector as a practitioner and manager trying to make services fit for people. His roles have included significant involvement in the development of new support for people leaving several long stay Hospitals and other institutions in Scotland. He continues to have a part-time development role with dates-n-mates - Scotland's only dating and friendship agency run by and for people with a learning disability www.dates-n-mates.co.uk - and since August 2009, he has worked as in Control Scotland Co-ordinator, promoting the benefits of the in control approach and the development of a sustainable system of self directed support.



Derek Wilson

Derek has long-standing expertise and interest in peer support in all its forms and has collaborated in the development of a nationally recognised 'best practice' peer counselling scheme/anti-bullying initiative within a Nottingham comprehensive school. In 2001 he co founded Inclusive Solutions with Colin to promote the mainstream inclusion of all children and adults across the UK whatever their difference, impairment or challenge. Derek serves on the Council of Management of The Alliance for Inclusive Education. In 2006 he co wrote 'Circle of Adults: A Team Approach to Problem Solving Around Challenging Behaviour and Emotional Needs'. Colin and Derek co wrote and published "Keys To Inclusion" in 2011. www.inclusive-solutions.com



Colin Newton

From 1998 -2001 Colin was Principal Educational Psychologist of City of Nottingham LEA where he contributed to the consultation on and successful development of an inclusive education policy across the LEA. In 1999 Colin and Derek collaborated in the writing of Circles of Friends reflecting some 5 years of training and development work to bring this approach to the UK. In 2001 he co founded Inclusive Solutions with Derek Wilson.

In 2004 Colin and Derek wrote Creating Circles of Friends a revised and extended version of the original text including a chapter on secondary schools. In 2006 he co wrote 'Circle of Adults: A Team Approach to Problem Solving Around Challenging Behaviour and Emotional Needs'. Colin completed the writing of Restorative Solutions - Making it Work together with Helen Mahaffey in 2008.



Euan Mitchell

Euan is 16 years old he is a student at Ardrossan Academy where he has just started fifth year. He is interested in politics and society, and hopes to go on to study Law and Politics at Glasgow University. He is passionate about inclusion, as he has a brother who is fully included in the same school he is in, and has seen firsthand the improvement it has made to his brother's life; and his family's. He has just spent the summer volunteering in the office of a Glasgow based support organisation called C-Change, which gave him the chance to meet many different people with many different needs and see the effect that being supported well makes to people's lives. In his spare time he likes to read, do origami and play video games, as well as watch comedy programmes.



Karen McIntyre

Karen is an associate of Inspiring Inclusion. Karen first had a remit for implementing Person Centred Planning across the Local Authority where she works some 9 years ago, and over the ensuing years she have facilitated many plans and developed and delivered numerous training events, all to try to get people more meaningfully included in their communities and take control of their own lives. She is an experienced trainer and facilitator who works part-time as a manager within a local authority Social Work Dept.



Edwina Grant

Edwina is an independent chartered psychologist, therapist and person-centred planner. She has thirty years experience of working with children and families in a range of contexts from residential care to family therapy. The majority of her work is with looked after and accommodated children, foster and adoptive families. Edwina provides training for organisations – local authority and voluntary sector, social work, health and education – in attachment-focused parenting and professional support. She chairs Scottish Attachment In Action: an organisation open to all - professionals, parents and carers - that is committed to promoting better experiences of attachment in the Scottish population and effecting positive changes in social policy, education and health.





Beth Cross

Beth Cross is a research fellow at the University of Stirling and has an interest in arts based methods in participatory research. Some Sundays she can be found telling stories at Edinburgh Botanical Garden as part of the Talking Trees storytelling programme.

Ian Brookes

Ian Brookes is a founder member of Altrum Voices Heard and currently serves on the Freespace Board and the steering group for the Scottish Learning Disability Research Network. He has a particular interest in service user experience and is an avid follower of all things Ian Fleming.

 <p>Pat Black</p>	<p>Pat Black is a Director and co-founder of Diversity Matters. She has pioneered early examples of supported living and person centred practice, She works across the UK offering organisational consultancy, family and one to one work. A particular interest is in working with issues of justice, trauma and people who have experienced long term institutionalisation or who have multiple labels from the social work or health system. Pat is also a Process Worker and Psychotherapist and she coordinates the work of RSPOPUK - The Research Society for Process Oriented Psychology in the UK, where she is also a Faculty Member. www.diversity-matters.co.uk www.processworkscotland.org.uk</p>
<p>Sylvia Archibald</p>	<p>Sylvia Archibald is a founder member of Altrum Voices Heard and also serves on the ELCAP board. Her interests include drama and creative arts in research and she is an expert baker.</p>
 <p>Frances Brown</p>	<p>Frances has been with Inclusion Glasgow since it began 15 years ago. A truly innovative organisation initially using service brokerage and pioneering Individual Service Funds so that everyone knows how much their support cost, it has given birth to two others and has been influential in the ideas behind in Control and with Self Directed Support. In the last year Inclusion Glasgow has evolved and remodeled itself to help make sure that control and decision making remains as close as possible with the people they work for.</p>
 <p>Andy Smith</p>	<p>Andy Smith with his partner Pat Black, founded Diversity Matters, an organisation that works for a more inclusive society particularly in education, social care and health systems. He loves designing training and learning experiences that have a real world impact and has been instrumental in the design and delivery of the HEC in the Person-centred Approach at Queen Margaret University which has won a string of awards, particularly for changing workplace practice and in life-long learning. Andy is passionate about community and leadership and provides coaching support for leaders in NGO's and the Voluntary Sector . www.diversity-matters.co.uk</p>
 <p>Jaynie Mitchell</p>	<p>Jaynie Mitchell founded Inspiring Inclusion and is an experienced trainer and facilitator, working locally, nationally and internationally with people who use services, their families, support providers and statutory organisations. she is passionate that people who need support are truly listened to and have the opportunity to follow their dreams. www.inspiringinclusion.com</p>

 <p>Laura (Mole) Chapman</p>	<p>Laura brings humour and masses of energy to the learning environment. As director of EQuality Training, she has sought to create a vibrant company that celebrates the positive and possible. Laura is an experienced educationalist, researcher, and author; she draws not only on her extensive knowledge, but also on real life to give refreshing and remarkable insights into the entire equality arena. She has a personal insight into the barriers presented by society on marginalised groups, and a profound understanding of the theory and legislation that affect the cultural landscape..</p>
 <p>Bob Rhodes</p>	<p>Bob is co-founder of LivesthroughFriends, a UK community interest company dedicated to building interdependent communities, helping people who are dependent upon 'social care' to 'get a life' and helping the people and agencies that assist them to be effective contributors to this outcome. Bob was an Ernst & Young Social Entrepreneur of the Year in 2003 and is the author of the recently published, Much More to Life than Services. An FRSA, he is presently Chair of The National Brokerage Network and a non-executive director or trustee of a number of grassroots community organisations in the UK and overseas.</p>
 <p>Carina Mitchell</p>	<p>Carina is graduate from the Partners in Policy Making Programme and has been instrumental and influential in leading on the development of Circles of Support in Scotland. She currently work to support Advocating Together which an Independent Self- Advocacy Organisation run by and for adults with learning disabilities who live in Dundee</p> <p>It employs and supports a team of adults with learning disabilities (know as SAY Reps) to inform and consult a wide range of people, find out their views and present findings to service planners and providers in a variety of forums. They also run evening self-advocacy groups and facilitate several external user involvement groups.</p>
 <p>Sif Vígbórsdóttir</p>	<p>Sif is a principal of a school in Iceland, more to follow....</p>
<p>and more.....</p>	